



BUILDING FUTURE-READY

TALENT



Empowering Academia



ABOUT US:

SmartBridge, founded in 2015, is a leading EdTech solutions provider bridging the gap between academia & industry. Our mission is to build a sustainable & job-ready talent pipeline for emerging industries by nurturing robust collaborations between educational institutions and the corporate world.

We provide immersive, project-based learning programs that include credit courses, virtual internships, and globally recognized certifications in cutting-edge technologies such as AI/ML, Data Science, Cloud Computing, Salesforce, and ServiceNow.



INDUSTRY - ACADEMIA PARTNERSHIPS:



Large Public / Private University Partnerships

















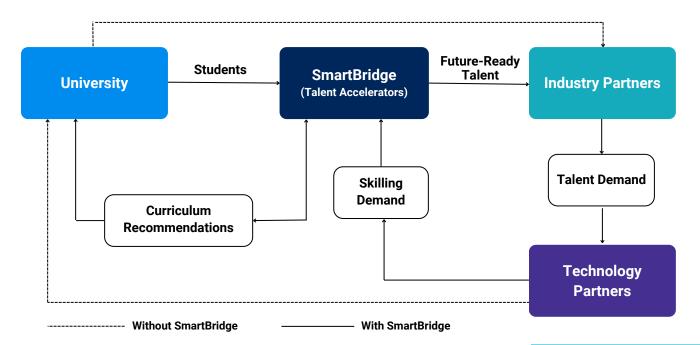


Together, these collaborations empower SmartBridge to deliver **future-ready talent** by fostering **innovation**, **employability**, **and academic excellence** across the globe.



DEMAND DRIVEN TALENT DEVELOPMENT:

SmartBridge collaborates with universities, industry partners, and technology leaders **to build industry-aligned talent ecosystems directly on campus.** Its Talent Accelerators serve as dedicated innovation units that prepare students with cutting-edge, high-demand skills across critical technology domains.



Tech Partners: Google, AWS, IBM, Salesforce, ServiceNow, MongoDB etc.

Industry Partners: TCS, Accenture, Deloitte, Wipro, Cognizant, etc.

PROVEN FRAMEWORK FOR TALENT DEVELOPMENT:

The framework for the talent pool creation has been developed considering the following.

- Industry Partnerships: Industry-approved courses that align with market demand plays a crucial role in building a skilled talent pool.
- **Curriculum Integration:** The curriculumintegrated model allows for flexible program implementation by academia.
- Project-based learning: Live, project-based training with instructors boosts engagement and completion rates.
- Mentoring Support: Providing mentoring support to the beginners will always help them engage & learning concepts

SmartBridge Talent Accelerators



LARGE SCALE PROJECTS EXECUTED:









Participants: 200,000+ Students and 5000 Faculty Members

Streams: BE, BTech, BSc, BCom, BCA, BBA

Supported by: Tamil Nadu Skill Development Corporation

- This flagship program, launched by the Chief Minister of Tamil Nadu, aims to upskill students from both technical & non-technical backgrounds.
- Integrated into the curriculum with up to 3 academic credits, It features project-based courses offered in partnership with Salesforce, Google, ServiceNow, MongoDB and IBM.
- The program equips students with essential skills for campus placements, leading to a noticeable increase in placement rates across many participating colleges.





Salesforce Supported Virtual Internship Program

Participants: 100,000+ Students Streams: BE, BTech, BSc, BCA Supported by: Salesforce

- SmartBridge, Salesforce, and AICTE have collaboratively launched the Salesforce Virtual Internship Program to meet the increasing industry demand for Salesforce-skilled professionals.

 ■This 8-week virtual internship has upskilled over 100,000 students, with 18,000+ learners placed at Salesforce Partners and Customers.
- The program is open to Pre-final & final-year students and also recent graduates (within two years).
- Top companies like TCS, Accenture, Deloitte, and Cognizant have recruited talent through this initiative.





APSCHE - Long-Term & Short-Term Virtual Internship Programs

Participants: 100,000+ Students **Streams**: BE, BTech, BSc, BCA

Supported by: Andhra Pradesh State Council for Higher Education

- Andhra Pradesh State Government has updated the academic curriculum to replace professional electives with 2-month and 6-month industry-aligned internship programs integrated with certification courses.
- Over 10 industry-endorsed virtual internship programs have been made mandatory for engineering and non-engineering students across the state.
- These programs have been officially approved by state universities' Boards of Studies for inclusion as professional electives in the curriculum.



LARGE SCALE PROJECTS EXECUTED:







IBM SkillsBuild Initiatives (Courses, Virtual Internships, Hackathons, Faculty Development Programs)

Participants: 60,000 Students and 3,800 Faculty Members

Streams: BE, BTech, BCA, B.SC (CS/IT)
Supported by: IBM SkillsBuild (CSR Initiative)

- SmartBridge has partnered with IBM to execute CSR programs under IBM SkillsBuild for Academia in FY25-26, targeting 63,800 engaged users.
- The engagement focuses on upskilling students and faculty through various structured programs. Key initiatives include a Student Development Program and Deeper Engagement bootcamps. A Virtual Internship Program and Showcase Events will offer hands-on learning and real-world project exposure.
- Faculty Development Program will ensure instructor readiness on key technologies.

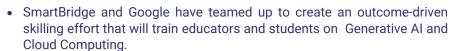


Google Supported Virtual Internship Program & GenAl Workshops

Participants: 40,000 Students and 2000 Faculty Members

Streams: BE, BTech, BCA, B.SC (CS/IT)

Supported by : Google India



- This program has been recognized by AICTE for delivery as a virtual internship program to all higher education students in India
- Generative AI workshops are organized across the higher education institutes to make them understand GenerativeAI, its business applications and hands-on with Google Gemini.







Credit Courses (VIT Vellore, SRM AP, LNCT Bhopal, CVR Hyderabad, CIT Chennai, Vishnu Group, DY Patil, etc)

Participants: 10,000+ Students Streams: BE, BTech, BCA, B.SC (CS/IT)

Supported by: Respective Universities / Colleges

- We offer industry-endorsed, skill-integrated credit courses as part of the curriculum, replacing professional electives with equivalent credits.
- These credit courses are approved by the Ministry of Education (SWAYAM Plus) and include 45 hours of hands-on technical training and 45 hours of project development for each course.
- Students gain access to content and software from leading companies such as Salesforce, Google, IBM, AWS, and others.



SKILL-EMBEDDED CREDIT COURSES

Approved by: SWAYAM Plus*



90 Hrs. of Projectbased learning 2

Industry validated use cases



45 Hrs. of Virtual Instructor-led Training



45 Hrs. of Project Development



Earn Skill Badges & Industry Credentials



Assessment & Project Evaluation

SUPPORTING INDUSTRY PARTNERS













Integrate 30+ industry-endorsed, skill-focused credit courses into the curriculum, offered as professional electives or skill enhancement programs.

Artificial Intelligence	Google, IBM
Applied Data Science	Google, IBM
Data Analytics	Tableau
Salesforce Administration & Development	Salesforce
Full-Stack Development (MERN Stack)	MongoDB
AWS Cloud Practitioner	AWS
Cyber Security Analyst	IBM
Android App Development	Google

IMPLEMENTING INSTITUTIONS





VIRTUAL INTERNSHIP PROGRAMS

This initiative, sponsored by the tech industry, is made available to students across the country through the Ministry of Education's (AICTE) National Internship Portal.

AICTE (Ministry of Education, India) Approved Initiative

580,000+

Internships facilitated over the past 4 years

2,700+

Colleges Benefitted Nationwide





Sponsoring Technology Partners









MongoDB. servicenow.



INTERNSHIP **TRACKS**

- Salesforce Platform Developer
- ServiceNow System Administrator
- Google Generative AI Developer
- MongoDB Backend Developer
- IBM Generative AI Developer



LASTMILE PROGRAM

Bridging Talent to Opportunity

- Immersive skilling program aligned to the in-demand job-roles in the market.
- 2 Suitable for 3rd year & 4th year students
- 240 hrs. of hands-on learning with capstone project, certification prep, interview prep and softskills training.
- 4 Global Certifications Integrated
- 5 6000+ learners from 50+ Institutions across India

GLOBAL CERTIFICATIONS











A strategic initiative designed to create certified, job-ready talent whose profiles are closely aligned with specific, high-demand roles in the industry.

TOP COMPANIES HIRING THE LASTMILE GRADUATES











Deloitte.





50+ COLLEGES PARTNERED TO IMPLEMENT LAST MILE PROGRAM



















ACADEMIA

SmartBridge invites higher education institutions to establish a **Center for Future Skills & Talent** on campus — a dynamic talent creation hub that aligns academic learning with real-world industry expectations.

- Technology Company Partnerships (Talent Creation)
- Industry Partnerships (Industry Insights & Talent Supply)
- Skill-Embedded Curriculum (NEP2020 Aligned)
- Innovation & Entrepreneurship Promotion

Partner with SmartBridge to Build Future-Ready Graduates





SmartBridge invites forward-thinking technology companies to co-create a Center for Future Skills & Talent across leading academic institutions — an integrated skilling ecosystem that directly addresses your talent acquisition & innovation needs.

INDUSTRY

- Talent Creation Hubs
- Demand Driven Skilling
- Innovation & Research Collaboration
- Branding & Employer Engagement

Partner with SmartBridge to Build a **Skilled & Sustainable Talent Pipeline**



One Stop for Skills & Talent

Be part of our Mission

to Build a 10 Million - Skilled Talent Pool

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OUR GLOBAL PRESENCE

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